

Fordingbridge Town Council

Staff and Remuneration Committee

1. The Staff & Remuneration Committee is constituted as a Standing Committee of Fordingbridge Town Council. The Committee composition shall comprise of four Councillors as voting members with three members of the Committee constituting a quorum.
2. The Chairman to be elected annually by the Committee.
3. The Committee shall be governed by Standing Orders of Fordingbridge Town Council.
4. The Committee will not have any budget assigned to it.
5. Any financial or policy decisions recommended by this committee will be resolved by the Finance & Policy Committee at the next meeting following the decision.
6. Decisions concerning any other staff matter made by this Committee other than those listed in (7) below shall be made by full Council.
7. The matters on which this Committee shall make decisions are:
 - Staff Salaries
 - Staff Grievance matters
 - Staff Disciplinary
 - Staff training
 - Staff Appraisals
 - Recruitment of staff
 - Dismissal of staff
 - Staff contracts and job descriptions
 - Staffing quotas
 - Annual review of staff related policies

* Please note the Chairman and Vice Chairman of the Full council are ex-officio members of all committees and entitled to vote.